



 *Nadcap*

AUDITING
A WORLD OF OPPORTUNITY



GLOBAL GATEWAY TO ANOTHER DIMENSION IN KNOWLEDGE AND QUALITY

Performance Review Institute

THE GLOBAL GATEWAY TO ANOTHER DIMENSION IN KNOWLEDGE AND QUALITY



“Nadcap auditors play a vital role in the success of Nadcap and they are an integral part of the Nadcap process. The aerospace industry recognizes the technical competence of Nadcap auditors and places unequivocal trust in their judgement. In the same respect, Nadcap auditors recognize the importance of representing the entire aerospace industry while conducting audits with a supplier.”

Arshad Hafeez
Executive Director, Global Business
Operations and Corporate Strategies,
Performance Review Institute

DID YOU KNOW

Nadcap CONDUCTS AUDITS IN OVER 40 COUNTRIES WORLDWIDE

Nadcap

Established in 1990 by SAE International, the Performance Review Institute (PRI) is a not-for-profit organization whose mission is to provide international, unbiased, independent manufacturing process and product assessments and certification for the purpose of adding value, reducing total cost and facilitating relationships between primes and suppliers.

PRI administers the Nadcap program. Nadcap: the leading worldwide cooperative program of major companies designed to manage a cost-effective consensus approach to special processes & products and provide continual improvement within the aerospace & automotive industries. Nadcap brings prime contractors, suppliers and government representatives together in order to establish requirements for accreditation, approve suppliers and define operational program needs.



This process results in a standardized approach to quality assurance and a reduction in special process audits throughout the aerospace industry. Today, virtually every aerospace prime and their major suppliers across the globe mandate Nadcap accreditation as a condition of doing business with them. To accomplish its global mission of improving supplier quality through a program of quality assessments, PRI contracts some of the most technically qualified people in the aerospace industry to perform special process and product audits.

Prospective Nadcap auditors are selected from applicants based on their education, technical background and experience in the related industry. Nadcap auditors are regarded in the aerospace industry as technical experts in their field and are one of the key elements in the Nadcap accreditation process.

DID YOU KNOW

IN 2009 Nadcap CONDUCTED OVER 4,300 AUDITS WORLDWIDE

FIVE REASONS TO BECOME A Nadcap AUDITOR

1 Work For A High Profile Global Company

The approximately 150 Nadcap auditors are considered by the aerospace industry as the elite in their fields based on their education and years of experience. PRI's unprecedented recognition in the aerospace industry is characterized by our high standards and the years of aerospace experience that our auditors have achieved.



2 Improve The Industry

Aerospace industry leaders recognize the benefit of utilizing Nadcap audits to ensure the highest quality products and provide continual improvement within the aerospace industry.

3 Career Development

Auditors have the opportunity to become trainers of new auditor trainees, for which they will be awarded \$200 additional compensation per training audit.

4 World Travel

Nadcap auditors have the opportunity to travel the world and experience dynamic new cultures. Auditors have the flexibility to select specific countries in which they would like to conduct audits.

5 Interact with Leaders of the Aerospace Industry

DID YOU KNOW

eAuditStaff WILL AUTOMATICALLY CONFIRM CANDIDATE SUITABILITY



STAY CONNECTED TO THE AEROSPACE INDUSTRY BY BECOMING A Nadcap AUDITOR!

eAuditStaff

Decide your area of expertise in one or more of these specific disciplines and then apply online at www.eAuditStaff.com

- Chemical Processing
- Coatings
- Composites
- Conventional Machining
- Elastomer Seals
- Electronics
- Fluid Distribution Systems
- Heat Treating
- Materials Testing
- Non-Metallic Materials Testing and Manufacturing
- Nondestructive Testing
- Nonconventional Machining
- Sealants
- Surface Enhancement
- Welding

All Nadcap auditors undergo rigorous scrutiny and evaluation by the industry personnel in the discipline for which they are applying. This process includes evaluation of background, training and experience against established standards; interview(s); and, in most instances, trial audits prior to Task group approval and selection by PRI as a consultant auditor.

BENEFITS OF BEING A Nadcap AUDITOR

Flexible Schedules

Establish and maintain individual schedules online. Nadcap staff are available to discuss individual requirements.

Competitive Daily Rate

Competitive Daily Rate is provided for Trainee, Auditor and Lead Auditor levels. Compensation is provided for travel and living expenses plus \$100 preparation fee per audit. If designated as a Training Auditor, additional compensation is provided per training audit.

Compensation for Lost Work

If audits are cancelled at short notice and Nadcap staff are unable to replace the audits, compensation can be allocated to the auditors for the lost work to ensure fair remuneration.

Guaranteed Timely Payment

PRI guarantees quick, scheduled reimbursement via direct deposit to personal or company bank account. PRI maintains a travel management company to handle air, hotel and rental car travel arrangements and the airfare expenses are directly billed to PRI, not the auditor.

Paperless Electronic Auditing eAuditNet

We ensure our auditors have everything they need to succeed from our eAuditNet electronic auditing system to personalized Nadcap business cards.

Performance Incentives

All auditors are eligible to receive a merit bonus based on the total number of audit days conducted for the calendar year and is based on the average performance rating of their audits.

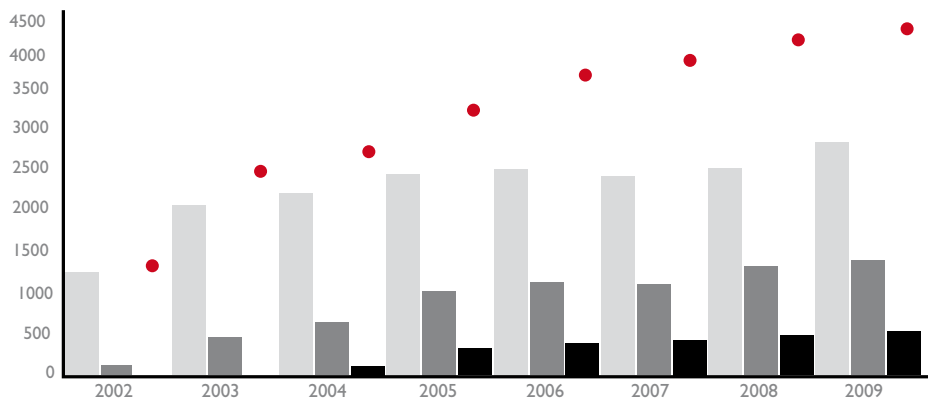
Annual Auditor Training

Nadcap values the importance and education of auditors and pays for this training. Consistency is critical in satisfying industry needs, hence each auditor has initial and annual training. This training is conducted by experienced Nadcap auditors, staff and industry members.



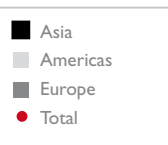


Nadcap Audits 2002 – 2009



DID YOU KNOW

PRI ARRANGES ANNUAL Nadcap AUDITOR TRAINING IN PITTSBURGH, PA, USA



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Testimonials

“Nadcap auditors, key pillars of the Nadcap process, provide crucial resources for continual improvement of special processes used in aerospace industry worldwide.”

*Chet Date,
Honeywell Aerospace*

“The Nadcap auditors who visited my facility are among the most competent I have seen. They were professional and objective.”

*Gregory Lobosky,
Metallurgical Testing Corporation*

George Hayes, USA

Nadcap Auditor for Materials Testing Laboratories, Chemical Processing, Coatings and Nonconventional Machining & Surface Enhancement



My career was spent at the Naval Air Weapons Center at China Lake, California starting in 1957 until I retired as Director of the Materials Test Laboratory in 1992. After retirement I was looking for a way to keep mentally sharp and up to date on emerging technologies and to continue my involvement in the aerospace industry.

I was also looking for the possibility to do some traveling. These interests are what attracted me to PRI and being a Nadcap auditor. I have been with PRI as an auditor for almost 12 years and have enjoyed the time immensely. I have the flexibility to choose when to audit and to determine if I want to avail myself of the opportunity to travel and see other cultures.

The time as an auditor allows me to stay involved in my career field and to keep in contact with people in the same profession. The staff at PRI are great to work with and the Company is on the leading edge of technology in their eAuditNet web based auditing program.

To sum it up - I am doing what I want to do and being paid good money to do it.

Martin Bridge, UK

Nadcap Auditor for Heat Treatment and Aerospace Quality Systems



I worked in the UK steel industry and ended up as a Quality Director in first tier automotive supply. This is a volatile industry and, when my company downsized, I wanted something different. Nadcap is different. I was attracted to Nadcap auditing because it allows me to control my working hours.

I can work as many or as few weeks as I want. Consequently, although I choose to spend most of my time doing Nadcap audits, I am free to take other work and do so. As Nadcap work is all expenses paid, I earn roughly the same as I would doing consultancy work, where I would have to pay my expenses. It is also very predictable, the booking horizon is currently around six months. If I do not want to do an audit I can always say no.

The work is technically interesting and varied and all companies that I visit are different. I enjoy the opportunity to travel and improve my foreign language skills, although it's also nice to be able to carry out audits closer to home.

Chee Soon Lum, Singapore

Nadcap Auditor for Chemical Processing, Heat Treatment and Nonconventional Machining and Surface Enhancement



Following my employment with Sundstrand, I was attracted to Nadcap because the nature of the work was similar, but more in-depth. I like the flexibility of developing my own schedule. I would recommend becoming a Nadcap auditor to anyone who is dedicated to the aerospace industry.

It is a rewarding experience working with a world class aerospace organization that strives for competitive excellence. I enjoy the work and feel that PRI's services are of enormous value to the aerospace industry.

Working as a Nadcap auditor, I am continually learning about new technology in my field and it also allows me the opportunity to experience different cultures.

AUDITOR SELECTION INTERVIEW AND PERFORMANCE



- Core and Technical Requirements are established by Task Group
- Potential candidates complete a pre-screening questionnaire at www.eAuditStaff.com
- Interviewed by Task Group
- Testing/Certification
- Training Audits
- Review of Training with Report from Lead Auditor
- Approval by Task Group
- Continual Monitoring through Audit Reviews
- Annual PRI/Nadcap Training

SAMPLE OF CURRENT AUDITORS & EXPERIENCE

Process	Experience Summary
Aerospace Quality Systems (AQS)	60% ISO Lead Assessors; Average 30 Years Experience
Chemical Processing (CP)	70% Have B.S. Degree; 22 % Have M.S. Degree; 11% Have PHD; Average 35 Years Experience
Coatings (CT)	100% Have B.S. Degree; 20% Have M.S. Degree; 20% Have PHD; Average 30 Years Experience
Composites (COMP)	100% Have B.S. Engineering; 100% Have M.S. Engineering; Average 15 Years Experience
Elastomer Seals (SEAL)	50% B.S. Engineering; 30 Years Experience
Fluid Distribution Systems (FLU)	100% Have B.S. Engineering; Average 35 Years Experience
Heat Treating (HT)	80% Have B.S. in Metallurgy/Material Science; 30% Have M.S. in Metallurgy/Material Science; Average 33 Years Experience; Certified Quality Engineer/Auditor
Materials Testing Laboratories (MTL)	90% Have B.S. Degrees; 50% Have M.S. Degrees; 20% Have PHD; Certified Quality Engineer/Auditor; Average 35 Years Experience
Nonconventional Machining (NM)	80% Have B.S. Engineering; 40% Have M.S. Engineering; 20% Have PHD Engineering; Average 32 Years Experience
Nondestructive Testing (NDT)	100% are Level III's for Four (4) Methods; 44% Have Bachelors of Science Degrees; Average 30 Years of Experience
Sealants (SLT)	50% Have PHD; Average 30 Years Experience
Surface Enhancement (SE)	80% Have B.S. Engineering; 40% Have M.S. Engineering; 20% Have PHD Engineering; Average 32 Years Experience
Welding (WLD)	60% Have B.S. Degree; 30% Have M.S. Degree; Average 34 Years Experience

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Performance Review Institute

For more information on PRI, please go to the link below:
www.pri-network.org

